



# Ratio of Core Academic Staff to Visiting Lecturers

## Academic Years 2023/2024-2025/2026

10.09.2026

### OUR ACCOLADES:



### OUR ACCREDITATIONS:



Ministry of  
Education and Science  
Republic of Latvia



### PROUD MEMBERS OF:



# Ratio of Core Academic Staff to Visiting Lecturers

## Indicator Description

### WHAT IT MEASURES

The KPI measures the ratio of core academic staff to visiting lecturers, characterising the structure and balance of RISEBA's academic staff.

### WHY IT MATTERS

Its trend enables RISEBA to assess the strengthening of its core academic staff while maintaining the opportunity to involve industry professionals and subject-matter experts in the teaching and learning process.

TARGET • 2026/2027

**$\geq 1.22$**

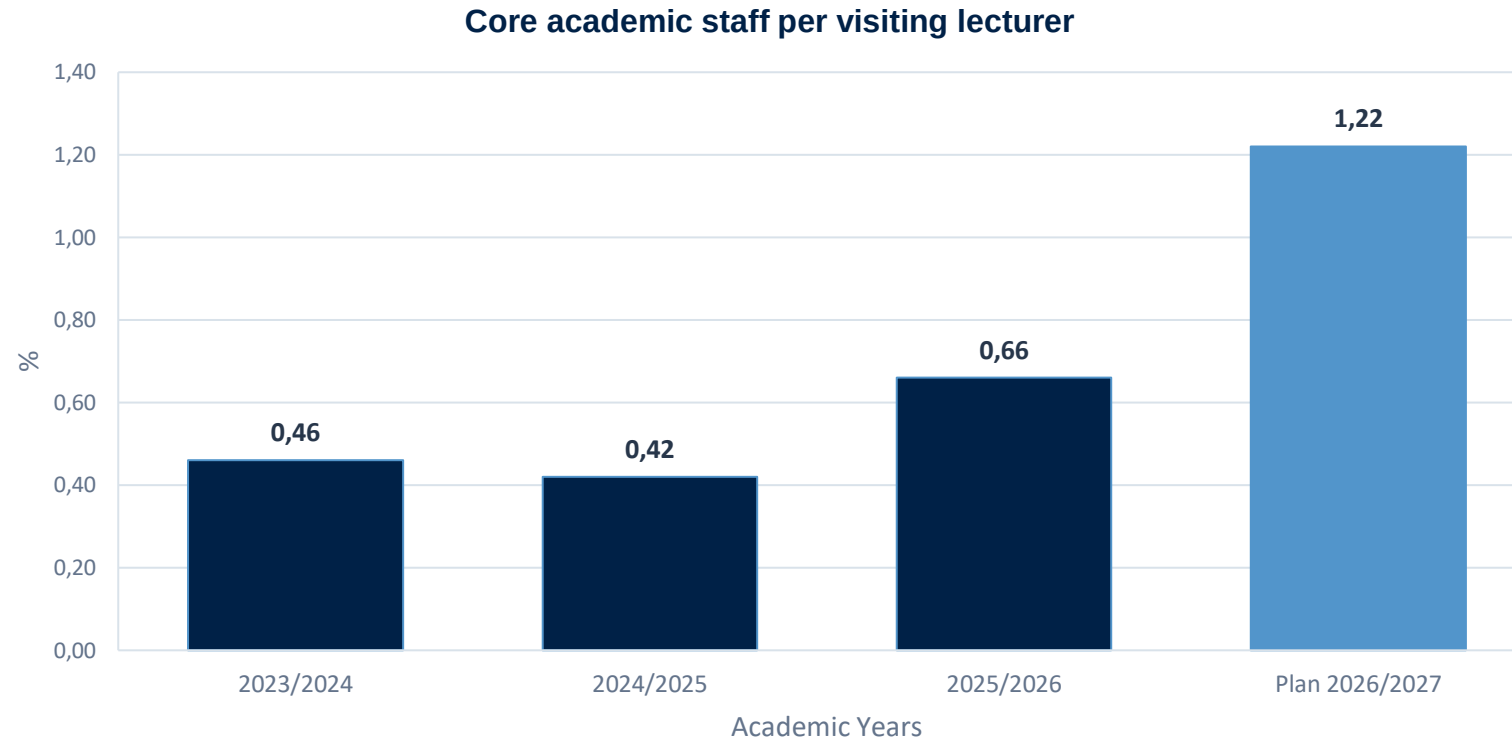
Equivalent to at least 55% core academic staff

### CALCULATION

**Core academic staff  $\div$  visiting lecturers**

Target rationale: maintain a stable academic core while preserving practice-based industry expertise.

# Ratio of Core Academic Staff to Visiting Lecturers



**TARGET  $\geq 1.22$**

2026/2027 plan  
61 core academic staff  
50 visiting lecturers

**At least 1.22 core academic  
staff members per visiting  
lecturer.**

Calculation: number of core academic staff  $\div$  number of visiting lecturers

**A higher ratio means that permanent academic staff deliver a greater share of teaching.**