



# Effective Outputs per Researcher FTE

Research productivity measured through scientific outputs generated per academic and research personnel FTE

Indicator Description, Methodology and Results

Research outputs 2023–2025

07.09.2026

## OUR ACCOLADES:



## OUR ACCREDITATIONS:



## PROUD MEMBERS OF:



Erasmus+

edamba



European Association for Architectural Education  
Association Européenne pour l'Enseignement de l'Architecture

# INDICATOR DESCRIPTION

## KPI DEFINITION

Ratio between the number of scientific outputs and the number of academic and research personnel FTEs in the same period.

## KPI TARGET

**$\geq 1.40$**

effective outputs per researcher FTE annually

## NUMERATOR

**Scientific and other research outputs**

Publications, theses, monographs and other research-related outputs.

## DENOMINATOR

**Academic & research personnel FTE**

FTE values reported in the RISEBA Research Outputs report.

## INTERPRETATION

**Higher output per FTE indicates higher research productivity, all else being equal.**

Target is assessed annually.

# KPI PERFORMANCE — 2023–2025



Annual results compared with the established target of  $\geq 1.40$  outputs per FTE

2023

1.49

outputs per researcher FTE

36 outputs / 24.2 FTE

TARGET ACHIEVED

2024

1.37

outputs per researcher FTE

37 outputs / 27.0 FTE

BELOW TARGET

2025

1.53

outputs per researcher FTE

40 outputs / 26.2 FTE

TARGET ACHIEVED

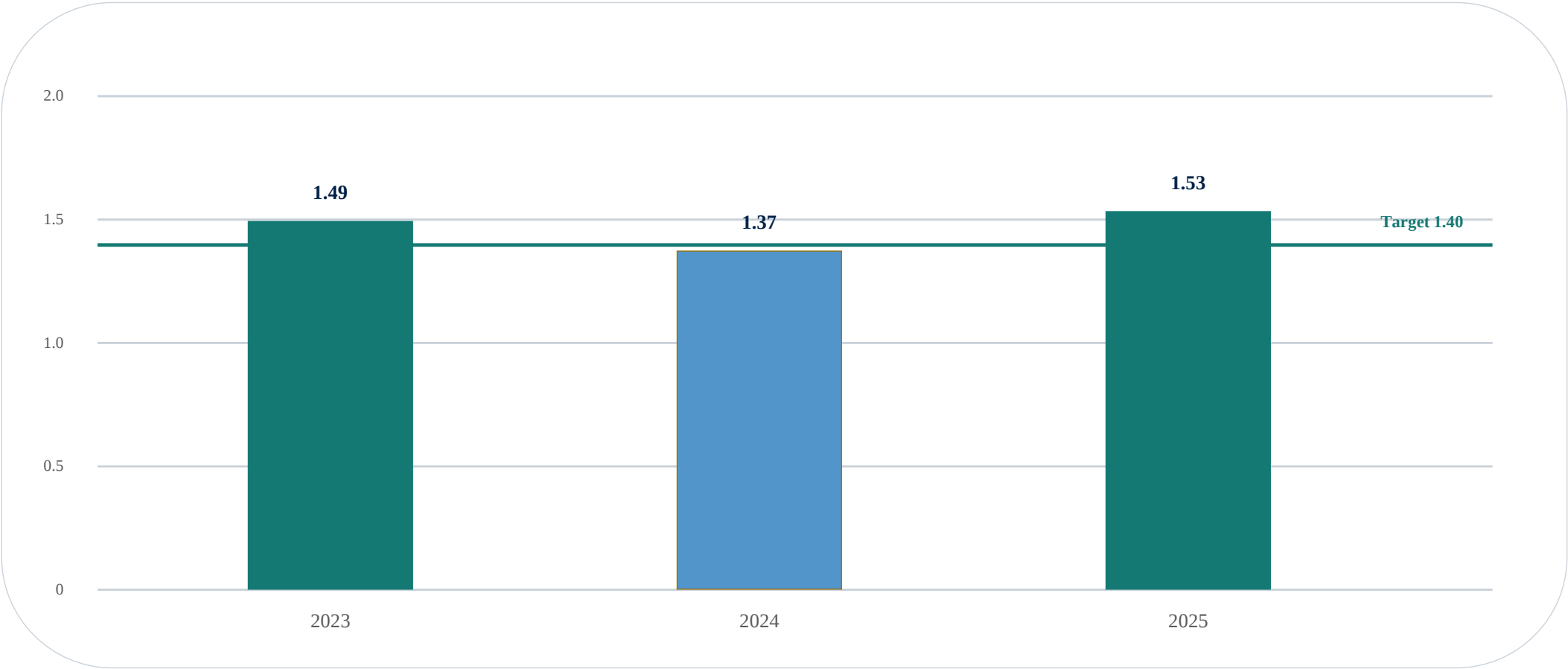
LATEST RESULT

2025: 1.53 outputs/FTE — 0.13 above the target of 1.40 (+9.3%)

# THREE-YEAR PRODUCTIVITY TREND



Effective outputs per researcher FTE, 2023–2025



2023: 1.49 | 2024: 1.37 | 2025: 1.53

Target  $\geq 1.40$  achieved in 2023 and 2025; 2024 was 0.03 below target.

Source: RISEBA Research Outputs report; annual target  $\geq 1.40$  outputs/FTE

# OUTPUT VOLUME AND RESEARCH CAPACITY



The KPI reflects both research output volume and available FTE capacity

## YEAR-ON-YEAR CHANGE: 2024 → 2025

|              |      |   |      |
|--------------|------|---|------|
| Outputs      | 37   | → | 40   |
| Research FTE | 27.0 | → | 26.2 |
| Outputs/FTE  | 1.37 | → | 1.53 |

## 2025 OUTPUT COMPOSITION

|    |                               |
|----|-------------------------------|
| 27 | WoS / Scopus-indexed articles |
| 7  | Q1–Q2 articles                |
| 8  | Other peer-reviewed articles  |
| 2  | Defended doctoral theses      |
| 2  | Monographs                    |

## 2025 PRODUCTIVITY RESULT

**1.53 outputs / FTE**

**Target:  $\geq 1.40$**

**Target exceeded by 0.13 (+9.3%)**

The 2025 result indicates improved output productivity despite a lower reported FTE base than in 2024.

# PEOPLE RESULTS

Evidence of research productivity and performance management

## WHAT THE KPI SHOWS

- Research productivity is measured quantitatively.
- The measure links research outputs to FTE capacity.
- Results are monitored over a defined three-year period.
- 2025 exceeds the annual target of 1.40.
- The measure supports evidence-based performance management.

## PEOPLE RESULTS LINK

**Research staff capacity  
→ research activity →  
measurable outputs**

**2025: 1.53 outputs/FTE**  
**Target:  $\geq 1.40$**

The indicator creates a transparent productivity baseline for future improvement.

## EVIDENCE VALUE

**Clear, measurable People Result**

The KPI demonstrates the organisation's ability to monitor the productivity of research capacity and establish an explicit performance target.

**2025 status**

**TARGET ACHIEVED**

**$1.53 \geq 1.40$**

# RESEARCH PERFORMANCE MANAGEMENT



## RISEBA RESEARCH VISION AND STRATEGY

RISEBA's research strategy sets directions for high-quality scientific outputs, impact, international cooperation and measurable results, with implementation monitored by the Research Department and Lead Researchers.

[RISEBA — Research Vision and Strategy](#)

## RISEBA RESEARCH OUTPUTS

RISEBA identifies scientific publications, research projects, patents and creative works as forms of research and intellectual contribution.

[RISEBA — Publishing / Research](#)

## RESEARCH GOVERNANCE

The RISEBA Scientific Council manages and coordinates scientific and research activities and evaluates and summarises research results.

[RISEBA — Scientific Council](#)

This provides organisational context for using the KPI as a performance-management measure.

# KPI CONCLUSION & DEVELOPMENT

## 2025 RESULT

# 1.53

effective outputs per researcher FTE

**Target  $\geq 1.40$**

**Target exceeded by 0.13  
(+9.3%)**

**TARGET ACHIEVED**

## THREE-YEAR VIEW

**2023: 1.49 ✓**  
**2024: 1.37 — below target**  
**2025: 1.53 ✓**

**The KPI target is achieved in the latest year and in two of the three years reviewed.**

2024 is retained transparently as a temporary below-target result and a point for management analysis.

## NEXT MANAGEMENT STEP

- Maintain the annual target  $\geq 1.40$ .
- Monitor outputs/FTE annually.
- Analyse changes in output volume and FTE capacity.
- Track both quantity and quality of research outputs.
- Use the KPI trend in research performance reviews.

**EFQM 7: People Results**