

Knowledge Transfer, Professional Development, Mentoring and Innovation Initiatives

03 September 2026

1. Nature and Context of the Approach

RISEBA creates an environment in which innovation arises not only from individual initiatives, but also through systematic knowledge exchange, mutual learning and collaboration. The University develops mentoring, experience-sharing and professional development approaches that foster new ideas, the adoption of good practice and continuous organisational development.

This evidence brings together complementary approaches to knowledge transfer and learning: staff professional development programmes, methodological seminars, peer review of teaching, Erasmus+ mobility, cross-unit experience sharing, peer learning, the Alumni Mentoring Club, RISEBACONNECT events and participation in the Student Innovation Grants Programme. These approaches connect the study and working environment with the experience of colleagues, alumni, industry professionals and external partners, supporting the adoption and application of new solutions in everyday work.

Link to RISEBA's activities: these initiatives complement formal study and work processes through professional development, methodological support, mentoring, peer learning, interdisciplinary and international experience sharing, innovation project development and the introduction of new working methods.

Stakeholders involved: students, alumni, academic and administrative staff, heads of organisational units, the Career Development and Alumni Center, industry professionals, partner higher education institutions and other external partners.

2. Approach, Implementation and Value Created

2.1. Alumni Mentoring Club and RISEBACONNECT

The RISEBA Alumni Mentoring Club is coordinated by the Career Development and Alumni Center. The Center maintains and updates the mentor profile catalogue, organises collaborative activities for alumni and students, and engages professionals in guest lectures and experience-sharing activities. This gives students access to knowledge that complements study course content with current industry practice and a range of professional perspectives.

- The mentor catalogue makes external expertise transparent and accessible for collaboration.
- The RISEBACONNECT format combines mentoring, experience sharing and networking.
- Event topics include international careers, urbanism, leadership, public speaking, marketing, the psychology of decision-making, entrepreneurship and personal development.
- The personal and professional experience of alumni helps students consider alternative solutions and challenge established assumptions about careers and business.

2.2. Student Innovation Grants Programme

RISEBA students, alumni and academic staff have participated in the Student Innovation Grants Programme implemented by Latvia University of Life Sciences and Technologies (LBTU). The programme provides an external environment for collaboration and idea development, in which participants progress from an initial concept to a testable solution or prototype. In the programme's first cycle, the R.A.J.A. Prime team, mentored by RISEBA alumna Anastasija Kižlo, won first place.

2.3. Staff Professional Development and Peer Learning

Knowledge is transferred among staff through professional development programmes, methodological seminars and peer review of teaching. These approaches enable staff to learn about and discuss current teaching methods, observe colleagues' practice and adopt experience that can be applied in their own work. Cross-unit experience sharing and peer learning complement formal professional development by enabling staff to work together on specific practical tasks.

- Through an initiative of the Quality Department, staff jointly learned to use VBA, Power Query and other data analysis tools, improving the efficiency of data processing.
- Following training on the use of artificial intelligence (AI), an initiative was proposed to automate the auditing of study course sites using AI solutions.
- Following evaluation, approaches and tools that prove useful are integrated into everyday work and applied to further process improvement.

2.4. Erasmus+ Mobility and International Experience Sharing

Erasmus+ staff training and teaching mobility enables academic and administrative staff to enhance their professional knowledge, participate in job shadowing, courses, seminars and collaborative projects, and adopt good practice from other higher education institutions. Experience gained through mobility strengthens international collaboration networks and supports improvements in the study process, teaching methods and organisational practice.

3. Evidence Register

The document brings together related sources that collectively demonstrate the implementation of the approach, stakeholder involvement, and specific examples of activities and achievements.

Evidence	What it demonstrates	Owner / source	Source links
Regulations of the Career Development and Alumni Center (NL0081)	Demonstrates that the organisation and coordination of the Alumni Mentoring Club are formally defined functions of the Center, ensuring a systematic and institutionally embedded mentoring approach.	RISEBA	Regulations of the Career Development and Alumni Center
Alumni mentor profile catalogue	An up-to-date overview of mentors and their expertise; demonstrates the availability of external expertise and the maintenance of a collaboration network.	Career Development and Alumni Center	Mentor catalogue (restricted access; personal data protected) Publicly available information about RISEBA mentors is available on the RISEBA website
RISEBA website section Mentoring and ALUMNI	Demonstrates that mentoring is available to all RISEBA students and involves professionals from a wide range of sectors. Students have access to more than 90 mentors.	RISEBA website	Mentoring ALUMNI

Evidence	What it demonstrates	Owner / source	Source links
Publication on the RISEBA Alumni Mentoring Club	Demonstrates the development and outcomes of the mentoring programme. Nineteen mentoring partnerships were established in the 2025/2026 academic year.	RISEBA website	RISEBA Alumni Mentoring Club
Register of guest lectures and study visits for the 2025/2026 academic year	Demonstrates the frequency and range of activities, their topics, the external experts involved and the target audiences.	Career Development and Alumni Center	Activity register (Latvian only)
RISEBACONNECT event pages and photographs	Demonstrates the implementation of mentoring, experience sharing and networking on 15 October 2025, 25 February 2026 and 17 June 2026.	RISEBA website / photo gallery	15 October 2025 25 February 2026 (Latvian only) 17 June 2026 (Latvian only) Photo gallery
RISEBA participation in the LBTU Student Innovation Grants Programme	Demonstrates the involvement of RISEBA students, alumni and academic staff in an external innovation programme in which ideas are developed with mentors, researchers and entrepreneurs into practical solutions and functional prototypes.	LBTU Student Business Incubator	LBTU programme (Latvian only) RISEBA publication RISEBA Facebook post (Latvian only)
Staff training materials and summary of methodological seminars and professional development training	Demonstrates the systematic development of staff competencies, the exchange of methodological knowledge and good practice, and the availability of training materials within the organisation.	RISEBA / RISEBANET (SharePoint)	Staff Training – available to RISEBA staff only; summary of methodological seminars and professional development training (see 13. annex)
Procedures for Peer Review of Teaching (PR 0021)	Demonstrates that the observation of colleagues' teaching, experience sharing, feedback and the identification of subsequent professional development measures are governed by an internal RISEBA procedure (Clauses 1.4, 2.6 and 3.4.3).	RISEBA	Procedures for Peer Review of Teaching
Erasmus+ staff training and teaching mobility	Demonstrates opportunities for the professional development of academic and administrative staff, international experience sharing, knowledge transfer and the creation of collaboration networks.	RISEBA website	Personnel International Opportunities
Peer learning and the testing of AI solutions	Demonstrates peer learning through the joint development of skills in VBA, Power Query and other data analysis tools, as well as the initiative to automate the auditing of study course sites following training on the use of AI.	Quality Department	Zoom recordings and working materials for the initiative – available for internal review upon request

Visual Evidence

RISEBA

connect

25.02.2026.
18.00
Durbes iela 4, deju zāle

Savā pieredzē **dalīsies** dažādu nozaru **speciālisti**, kuri visi ir RISEBA **absolventi**:

KRISTA PAULA LEPERE
arhitekts - urbanists, lektore

KĀRLIS PLOKS
publiskās uzstāšanās treneris un biedrības AISH? vadītājs

SONDRA BAGĀTA
Projekta un procesu vadītāja, CTO, Lektore

ELINA APĀNASEVIČA
Pārvaldes veidības un pakalpojumu koda studiju programmas "Southwestern Advantage"

Communication material for the RISEBACONNECT event held on 25 February 2026 (in Latvian).

RISEBA

14.02.2026. 14.02.2026. 14.02.2026. 14.02.2026. 14.02.2026.

RISEBA studenti, Alūmini un mācītājspeki veiksmīgi startē studentu inovāciju grantu programmā

RISEBA studenti, Alūmini un mācītājspeki veiksmīgi startē studentu inovāciju grantu programmā. Šis ir pirmais RISEBA studentu inovāciju grantu projekts, kas ir izveidots, lai atbalstītu studentu inovāciju projektus. Projekta mērķis ir veicināt studentu inovāciju projektu izstrādi un īstenošanu, kā arī veicināt studentu inovāciju projektu izstrādi un īstenošanu. Projekta mērķis ir veicināt studentu inovāciju projektu izstrādi un īstenošanu, kā arī veicināt studentu inovāciju projektu izstrādi un īstenošanu.

RISEBA publication on participation in the Student Innovation Grants Programme.

RISEBANET's

SĀKUMS PAR RISEBA DĀVE RISEBA INSTRUKCIJAS DROŠĪBA

Darbinieku mācības

Sveicināts RISEBA darbinieku mācību sadaļā!

Šeit atradīs semināra ierakstus, prezentācijas un noderīgus materiālus no dažādām iekšējām apmācībām, semināriem un mācību dienām.

Darbinieku mācību datumi 2026/2027

Datums	Laiks	Vieta	Tematika
27.09.2026	09:00	RISEBA	1. Darbinieku mācības
25.09.2026	15:00	RISEBA	2. Darbinieku mācības
27.10.2026	15:00	RISEBA	3. Darbinieku mācības
29.10.2026	15:00	RISEBA	4. Darbinieku mācības
26.11.2026	15:00	RISEBA	5. Darbinieku mācības
26.12.2026	15:00	RISEBA	6. Darbinieku mācības
30.12.2026	15:00	RISEBA	7. Darbinieku mācības
28.01.2027	15:00	RISEBA	8. Darbinieku mācības
28.02.2027	15:00	RISEBA	9. Darbinieku mācības
28.03.2027	15:00	RISEBA	10. Darbinieku mācības

Nākamās darbinieku mācības pēc

01.01.06

Aplicības par dalību darbinieku mācībās ir atrodamas HoPa – [Papildinājums un sertifikāti](#)

The RISEBANET's (SharePoint) Staff Training section, containing seminar recordings, presentations and other professional development materials (in Latvian).